



Fair and Welcoming Communities Outline
January 17, 2017

The rhetoric of hate surrounding Donald Trump's presidential campaign is antithetical to your City's values and presents unprecedented attacks on our liberty and civil rights. Threats of mass deportation strike fear into the hearts of immigrant communities and erode trust in local government and law enforcement. We cannot allow federal policy driven by hatred and fear-mongering to harm our neighbors and turn us away from our core values.

Our municipalities must resist any attempts to target vulnerable communities and help facilitate mass deportations. New Jersey localities should not be in the business of immigration enforcement. Community policing depends on trust with every community and these practices strike a blow to that effort.

We call on you to join a growing number of cities around the country in standing up to these threats against our privacy and liberties by taking meaningful steps to ensure that our communities are safe, that all of our rights are respected, and that your City continues to thrive.

The following is list of concrete policy actions the City can take to protect vulnerable communities from attacks:

- 1. Establish and communicate a clear policy that local police and government agents will not enforce Federal immigration law.** The City can take actions without running into a conflict with federal or state law or policy, such as not entering into 287g agreements or not participating in raids or joint operations with ICE, or sharing information and granting access to city facilities and equipment to ICE, and many more.
- 2. Establish strong anti-discrimination policies and privacy protections to protect vulnerable communities,** regardless of gender, sexual orientation, race, ethnicity, religion, and many other identities that require protections under the law.
- 3. Adopt strong policies ensuring that city agents and employees will treat all individuals fairly and without discrimination based on actual or perceived immigration status.** This will make sure communities can access city agencies and programs without fear of discrimination as well as reaffirm commitments to worker's rights.

CITY CLERK 02/07/17 PM 04:14

4. **Adopt protocols for U-Visa certification by local law enforcement.** U visas are a critical tool to encourage increased trust between law enforcement and immigrant communities. The City should instruct law enforcement agencies to develop training and protocol on U visa certifications and materials to educate the public.
5. **Create a Municipal ID program, available to all City residents and recognized by all city agencies and departments, with strong privacy and data security protections.**
6. **Commit City funding to support vital resources for immigrant communities, such as legal representation, citizenship services, and English classes.**
7. **Establish an ongoing mechanism for stakeholder engagement around implementation of anti-discrimination and privacy policies and response to initiatives that threaten our values.**

We look forward to continuing to work with you to adopt and implement these policies. Please do not hesitate to reach out if you have any questions to jcalles@njimmigrantjustice.org. We will follow up shortly to schedule a meeting to discuss working together to make your City safer for all.

Signed,

1199SEIU
 32BJ SEIU
 American Civil Liberties Union of New Jersey
 American Friends Service Committee
 Anti-Poverty Network of New Jersey
 Casa Freehold
 Catholic Charities Diocese of Metuchen
 Catholic Charities Diocese of Trenton
 Central Unitarian Church of Paramus - Social
 Action Committee
 Centro Comunitario CEUS
 Drug Policy Alliance
 El Centro Hispanoamericano
 Faith in New Jersey
 First Friends NJ & NY
 Haiti Solidarity Network of the North East
 Hispanic Family Center of Southern New
 Jersey
 Ironbound Community Corp.
 Laundry Workers Center

Central NJ Coalition Against Endless War
 RU Progressive
 Democratic Socialists of America
 International Migrants Alliance
 Alliance of Muslim Communities

Latin American Legal Defense and Education
 Fund (LALDEF)
 Make the Road New Jersey
 Montclair Immigration Network
 Morris County Organization for Hispanic Affairs
 National Association of Social Workers - NJ
 Chapter
 New Jersey Citizen Action
 New Jersey Communities United
 New Jersey Policy Perspective
 New Jersey Working Families
 New Labor
 OASIS
 Statewide Parent Advocacy Network, Inc.
 The HUBB at the First Unitarian Universalist
 Church of Essex County
 Unidad Latina en Acción
 Unitarian Society of Ridgewood
 VietLead
 Wind of the Spirit, Immigrant Center

Anakbayan - NJ
 Socialist Alternative - NJ
 15 NOW - NJ
 NJ State Democratic Committee Progressive caucus
 Garden State Solidarity