

## **THE NEW BRUNSWICK COMMUNITY LIAISON OFFICER IS HERE TO SERVE YOU.**

Both the community and the members of the Police Department alike should have confidence that allegations of inappropriate conduct on the part of an officer will be fully investigated and appropriate action taken. It is through this process the rights of the complainant and the officer are fully protected. To this end, Mayor Cahill recently appointed Asst. City Attorney Charly Gayden as the new Community Liaison Officer for the City of New Brunswick. As the Community Police Liaison Officer, Ms. Gayden will serve the public in the following areas:

### **Civilian Hearing Process:**

1. Individuals wishing to inquire about previous complaints or pursuing new complaints involving conduct of police officers during the period of January 1, 2003 through October 12, 2011 may do so by contacting the Community Liaison Officer either in person during regularly scheduled office hours every Thursday afternoon from 1:00 p.m. to 4:30 p.m. at the Law Office of Charly Gayden, Esq., 96 Paterson Street, New Brunswick, NJ 08901, or by appointment by calling (732) 828-3333. The Community Liaison Officer will also assist members of the public in the internal affairs process and in understanding their rights and the rights of the police officer involved.

2. The Community Liaison Officer will also schedule a hearing before a civilian impartial hearing officer for any individual who feels his or her complaint filed during the time period from January 1, 2003 through October 12, 2011 was not processed properly or that did not file a complaint because he or she felt it would not get appropriate attention or action, to bring forward a new complaint, to provide a record of their complaint and the benefit and opportunity of further review.

3. Hearings will be conducted on weekday evenings and Saturdays as may suit the schedules of the complainants and the hearing personnel. To enhance the exchange of information, the conduct of the hearings will be informal and a record of the hearing will be sound recorded. Prior to scheduling a hearing, the Community Liaison Officer will gather pertinent information from the complainant so that the Community Liaison Officer may arrange an appropriate and convenient schedule for the complainant's presentation of his or her matter to the Hearing Officer.

### **Community Outreach/Public Meetings:**

The Community Liaison Officer will also educate the public through meetings with individuals, civic organizations, community organizations as well as public discussions regarding hiring, promotions, internal affairs and supervision of the police and internal affairs.

Anyone wishing to make an appointment with the Community Liaison Officer may do so by contacting Ms. Gayden during regular business hours at (732) 828-3333; or by email at [cgayden@cgaydenlaw.com](mailto:cgayden@cgaydenlaw.com) or [mbills@cgaydenlaw.com](mailto:mbills@cgaydenlaw.com); or by fax at (732) 828-3111.