

**AN ORDINANCE FIXING THE SALARIES AND WAGES FOR
FIREMAN'S MUTUAL BENEVOLENT ASSOCIATION LOCAL NO. 17
OF THE CITY OF NEW BRUNSWICK FOR THE YEARS 2015, 2016, 2017, 2018, 2019, 2020 AND 2021
PROVIDING FOR THE MANNER OF PAYMENT THEREOF.**

BE IT ORDAINED, by the City Council of the City of New Brunswick, New Jersey as follows:

SECTION I

The annual salaries hereafter set forth shall be paid in bi-weekly installments. Nothing hereinafter set forth shall prevent payment of a special nature beyond the regular or routine business of the firemen.

SECTION II

The following salary guide establishing rates of compensation for employment classes shall be paid to qualifying firemen of the City of **New Brunswick Fire Department retroactively from July 1, 2015** based on the increment rate established herein.

Firefighters	2015* (1.5%)	2016 (2.0%)	2017 (1.5%)	2018 (2.0%)	2019 (2.0%)	2020 (1.5%)	2021 (2.0%)
Step 1 (0-12 months)	\$37,950	\$38,709	\$39,290	\$40,076	\$40,878	\$41,491	\$42,321
Step 2	\$51,394	\$52,422	\$53,208	\$54,272	\$55,357	\$56,187	\$57,311
Step 3	\$59,943	\$61,142	\$62,059	\$63,300	\$64,566	\$65,534	\$66,845
Step 4	\$68,489	\$69,859	\$70,907	\$72,325	\$73,772	\$74,879	\$76,377
Step 5	\$77,035	\$78,576	\$79,755	\$81,350	\$82,977	\$84,222	\$85,906
Step 6	\$85,586	\$87,298	\$88,607	\$90,379	\$92,187	\$93,570	\$95,441
Step 7	\$94,126	\$96,009	\$97,449	\$99,398	\$101,386	\$102,907	\$104,965

*Retro to July 1, 2015

SECTION III

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION IV

REPEALER:

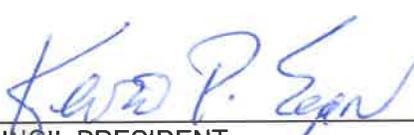
All Ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION V

EFFECTIVE DATE:

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING
DATED:



 COUNCIL PRESIDENT

	Y	N	AB	NV	N	NV	AB
COUNCILMEMBER							
ANDERSON	X						
ESCOBAR	X						
FLEMING, VP	X						
COUNCILMEMBER	Y	N	AB	NV	N	NV	AB
GARLATTI, M							
EGAN, Pres							

FIRST READING VOTE ON MARCH 12, 2016. M= MOVED S= SECOND NV= NO VOTE AB= ABSENT

ADOPTED ON SECOND READING
DATED:

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS DAY OF , 2016.

MAYOR

APPROVALS:

CITY ADMINISTRATOR

CITY ATTORNEY

CHIEF FINANCIAL OFFICER

TKS/kc